

INCLUSIVE EUROPEAN HERITAGE RESIDENCY 2025 PROGRAMME



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WELCOME TO THE RESIDENCY

A letter from Sneška
Quaadvlieg-Mihailovic,
Secretary General of Europa
Nostra & Catherine Leonard,
INTO Secretary General



Welcome to the Inclusive European Heritage Residency 2025 at Hardwick Hall! We are delighted to welcome you to this exciting and inspiring week of learning, exchange and collaboration.

This first edition of the Inclusive European Heritage Residencies has been jointly conceived by Europa Nostra, the National Trust and INTO - the International National Trusts Organisation. This unique partnership brings together a shared commitment to inclusive, sustainable and community-driven heritage practice across Europe and beyond.

Europa Nostra brings together civil society organisations from over 40 European countries. Founded in 1963, it has spent more than 60 years celebrating, protecting and advocating for Europe's cultural and natural heritage. Europa Nostra is a powerful voice for heritage at all levels of governance. Its mission is to give shape and voice to a growing citizens' movement for heritage, promote best practices and campaign to save Europe's most endangered heritage sites.

INTO is a global network of heritage organisations dedicated to the protection and celebration of both built and natural heritage. With over 100 members across five continents, we foster collaboration, share

expertise and promote best practices to strengthen the capacity of heritage organisations worldwide. We support the growth of new trusts and provide mentorship and guidance, especially in regions where the national trust model is still emerging.

Thanks to the generous support of the European Union, we are proud to deliver this new programme, which takes place at Hardwick Hall, a 2000-acre estate in central England, and uses the National Trust's new strategy, **People and Nature Thriving**, as a framework. Together, we'll explore how heritage can help to restore nature, end unequal access and inspire millions.

The Residency is part of the network project Europa Nostra Heritage Agora (2025–2028), co-funded by the Creative Europe Programme of the European Union and builds on the success of previous European Heritage Youth Residencies, as well as previous INTO Incubator programmes.

Perhaps most importantly, this week is about connection. You will meet fellow professionals from across Europe and beyond who share your passion and vision. Through site visits, workshops and conversations, you'll learn from the National Trust's 130 years of experience, from dedicated colleagues and - equally - from each other.

We hope this week will be inspirational, enjoyable, and full of learning. We are excited to see the ideas, networks, and friendships that will grow from this experience.

A warm welcome from all of us at INTO, Europa Nostra and the National Trust. We look forward to working alongside you.

Good luck - and enjoy the journey!

WHAT TO EXPECT

- The Residency is a workshop not a course. Expect to be learning actively, led by your own interests and strategic goals.
- Opportunities to reflect on your organisation's strategic planning. Keep a record of your learning that will inform your strategic development as an organisation.
- Opportunities to share your perspectives as leaders of heritage organisations.
- Each delegate has a unique perspective – be prepared to both share your expertise and learn from others.
- Participating organisations vary in size, resource and scope, but share common themes. This adds value to the programme.
- In addition to the other delegates, you will also meet professionals from the National Trust here and wider heritage sector. Please refer to our participant list to see other organisations coming to the Residency. Find this on page 11 and there is further information in the Participants Overview.
- Some time will be spent in an office environment, but you'll also be outdoors and active. Come prepared for all types of weather in the UK. See our suggested kit list on page 10.



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TIMETABLE

Sunday 15 June

Saturday 14 June

Optional early arrival from 12:00pm

Address

Hardwick Hall, Doe Lea,
Chesterfield, Derbyshire, S44 5QJ

Accommodation is provided on site
- please ask for Helen Cashin at
Visitor Reception, who will escort
you to your room.

If you have any issues please give
Helen a call. Contact details at
back of this document.

19:00 - Option to attend outdoor
theatre performance of *Elizabeth I*
by Three Inch Fools. Please
arrange tickets with Helen at check
in.

[Hardwick Hall website page here](#)

What to bring for the afternoon:

Sturdy walking shoes, outdoor clothing, camera, notebook and pen

9.00 – 14.00:

Arrival and check in or free time on site to settle in

14.00 – 14.45:

Please meet outside **High Hazels** for a tour of the site on foot, with Helen Cashin, Volunteering & Community Manager

15.00 – 17.00:

Guided Walk: The archaeology and significant features of the Hardwick Estate, with Rachael Hall, Consultancy Manager **NB Please wear sturdy walking boots as this walk will cover some rough terrain**

17.00 – 18.15:

Free time to change for the evening

18.15:

Meet outside **High Hazels** to leave for evening dinner location, The Shoulder at Hardstoft

18.30 – 21.00:

Welcome dinner: Your hosts are Louise Ransberry, Assistant Director, Operations & Nikki Waters, General Manager, Hardwick (National Trust), Vanessa Fraga Prol, Advocacy and Partnerships Manager & Giuseppe Simone, Communications Advisor (Europa Nostra) and Catherine Leonard, INTO Secretary General, INTO

21.00:

After the event there will be return transport to your accommodation

Monday 16 June

WHAT YOU'LL NEED:

Outdoor clothing and footwear, camera, notebook and pen/ device eg laptop

08:45: Helen will meet you outside **High Hazels** to take you to your meeting room for the week

09:00 - 10:30: Catherine, Nikki, Louise, Vanessa and Beppe will talk about INTO, National Trust, Europa Nostra and the brief for the week

10.30 - 10.45: Comfort break - tea and coffee will be available

10:45 - 12:30: Welcome to Hardwick and the relevance of Bess, with Nikki and Liz Waring, Property Curator

12:30 - 13:00: Lunch - the Hardwick Hall team will serve lunch

13.00 – 14.30: A tour of both Halls (Old and ‘New’), with John Stubbs and Colin Cross, Hardwick Volunteers

14.30 – 14.45: Comfort Break - tea and coffee will be available

14.45 – 16:30:

- Hardwick Context - Current visitors, audiences and communities - A chance to explore the data with Nikki
- Ending Unequal Access - Why does this matter? What is the National Trust role? What part can a place like Hardwick play?
- Planning for a whole estate - How we’re approaching planning to increase our impact with Emily Eastwood, Project Manager

16.30 – 17.00: Discussion: Social impact and public benefit - What is Hardwick for? With Nikki, Louise and Alex

Evening: Dinner will be self-catering at the cottages

Tuesday 17 June

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WHAT YOU'LL NEED:

Outdoor clothing and footwear, camera, notebook and pen/ device eg laptop

08:45: Please meet at **Dovedale Room, Stableyard Offices**

09.00 - 09.15: Introduction to Day 2

Reflections on Day 1 and what to expect from Day 2 with Alexander Lamont Bishop

09.15 – 17.00:

Workshop: Heritage, Engagement and Storytelling

How can the legacy of Bess of Hardwick be made increasingly relevant for audiences today?

A deep dive into the Live Brief working in small groups with Polly Schomberg, Freelance Curator and Creative Producer

Lunch and comfort breaks, including tea and coffee, will be provided by the Hardwick Hall team.

Evening: Dinner will be self-catering at the cottages



WHAT YOU'LL NEED:

Outdoor clothing and footwear, camera, notebook and pen/ device eg laptop



08:45: Please meet at **Dovedale Room, Stableyard Offices**

09.00 - 09.15: Introduction to Day 3

Reflections on Day 2 and what to expect from Day 3 with Catherine and Alex

09.15 - 09.45: Looking after a 500-year-old building: An introduction to heritage building conservation.

Conservation factors at Hardwick Hall and The 10-year building project, with Martin Muttitt, Senior Building Surveyor, and Yves Carew, Senior Architect

09.45 - 10.45: Visit to a live conservation building project - Talks by key professionals and roof tour, with Martin and Yves

10.45 – 11.15: Comfort Break and Walk to Stone Masons Yard

11.15 - 12.15: Conservation Stone Masonry: Tour of Mason's Yard, practical demonstrations and your chance to have a go!

With Richard Wilkes, Building Supervisor (Specialist Crafts)

12.15 - 13.15: Picked up from Mason's Yard and taken for lunch in the Head Gardener's Cottage, Clumber Park, National Trust

13.15 - 14.15: Conservation Joinery: Tour of Joiner's Yard, practical demonstrations and your chance to have a go!

With Sam Tinsdeall, Building Supervisor (Specialist Crafts)

14.15 - 14.30: Comfort Break - refreshments available in the Head Gardener's Cottage

14.30 - 15.00: The Present and Future of Clumber Park: A talk by Clumber Park General Manager Rob Holder, about one of the busiest properties in the National Trust

15.00 - 17.00: Exploring Clumber Park - A chance to explore Clumber Park and speak with colleagues

17.00 - 19.00: Evening Picnic at Clumber Park

19.00 - 19.30: Return travel to Hardwick accommodation

Thursday 19 June

WHAT YOU'LL NEED:

Outdoor clothing and footwear, camera, notebook and pen



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07:45: Please meet outside **High Hazels**

08.00 - 09.00: Travel to Longshaw Estate in Peak District - minibus provided

09.00 - 10.00: Guided walk across Longshaw estate with General Manager Craig Best and Nature Conservation Advisor Carl Hawke, including goals and ambitions for Longshaw and managing access and nature recovery

10.00 - 10.15: Transport to Grindleford - minibus provided

10.15 - 10.30: Reflections on Day 3 and what to expect from Day 4, with Catherine

10.30 - 11.30: Restoring Nature and Welcoming People: What does it mean to 'Restore Nature' and welcome people?

Taking a heritage-led approach to nature conservation and nature conservation in cultural landscapes, with Ingrid Samuel, Placemaking & Heritage Director

11.30 - 11.45: Comfort Break - refreshments provided

11.45 - 12.30: Panel Discussion – Inequality in the Outdoors, with Catherine, Ingrid and Craig

12.30 - 13.00: Lunch served at Grindleford

13.00 - 13.30: Travel to Chatsworth - minibus provided

13.30 - 14.30: An introduction to Chatsworth with Jane Marriott, Director of Chatsworth House Trust, and Alice Martin, Devonshire Collections Manager

14.30 - 16.30: Visit to Chatsworth House and Gardens - self guided

16.30 - 17.15: Transport back to Hardwick accommodation - minibus provided

18.30 – 21.00: Closing Event at Hardwick Hall, with conservation talks followed by dinner in the main Stableyard restaurant

Friday 20 June

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WHAT YOU'LL NEED:

Notebook and pen/ device eg laptop

NB: Please check out of your accommodation by 10am

Helen Cashin will store your luggage until the event close at 1pm

08:45: Please meet at Dovedale Room, Stableyard Offices

09.00 - 09.30: Reflections on the Week

Key learnings and takeaways, applying thinking to your own context with Catherine

09.30 - 10.30: Presentation Preparation Time

Working in small groups/individually to prepare to present on live brief

10.30 - 12.00: Group Presentations to Property Leadership Team (PLT)

Groups present proposed initiatives/plans in response to live brief, with Nikki and members of PLT

NB: There will be a comfort break and refreshments during this session.

12.00 -12.30: Personal Action Planning

Paired discussions on key learnings from the week, reflections on how those learnings apply to personal contexts and individual action planning for how to transfer learning back to your own context, with Nikki

12.30 -13.00: Closing and feedback Including overview of next steps post-residency with Beppe and Vanessa

13:00: Collect your luggage from Helen outside High Hazels prior to departure



ACCOMMODATION

You will be staying in one of four holiday cottages, which will be allocated to you in advance

6 High Hazels, Hardwick Hall, Doe Lea, Chesterfield, Derbyshire, S44 5QJ

4 Stable Yard Cottage, Hardwick Hall, Doe Lea, Chesterfield, Derbyshire, S44 5QJ

East Lodge, Hardwick Old Hall, Doe Lea, Chesterfield, Derbyshire, S44 5QJ

The Gatehouse, Teversal Village, Sutton-in-Ashfield, NG17 3JN

These are self-catering and you will be provided with a selection of provisions on arrival. All locations (except outdoor visits) have WiFi.

TRAVEL TO HARDWICK HALL

Access information

Details on how to reach the venue can be found here: <https://www.nationaltrust.org.uk/visit/peak-district-derbyshire/hardwick>

- Closest train station: Chesterfield (approx. 8 miles from Hardwick Hall; taxis available at taxi rank, via Uber or Google 'Chesterfield Station taxis')
- Train bookings: <https://www.thetrainline.com/>
- From London: regular trains from London's St Pancras Station to Chesterfield (around 2 hrs). Ideal for those arriving by Eurostar.
- From airports:
 - London airports: travel through London to St Pancras, then train to Chesterfield.
 - Depending on flight options from different countries, you can get from Manchester Airport to Chesterfield by train (1hr 40 – 2 hrs). It's about the same from Birmingham Airport. East Midlands is probably the nearest airport (1hr 15 mins).

By road

8 miles south-east of Chesterfield; via A6175. Leave M1 motorway exit 29, and follow the brown signs.

Google Maps: Please type in Hardwick Hall, Doe Lea, S44 5RW to get to the visitor car park.

Please be aware that a Sat Nav may take you along minor roads depending on your location.



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PACKING GUIDE

WHAT TO BRING

- Comfortable clothes suitable for moving around outdoors easily on our site visit days
- Waterproof jacket and enough warm/cool layers for being outside on site visit days
- Shoes or boots with good grip that can get wet or muddy
- Comfortable clothes and shoes for back at the accommodation
- Camera, notebooks/pens and/ or device eg laptop
- Motion sickness pills if you need them for the minibus - it will be travelling along country roads
- A UK plug adapter and device chargers
- Sunscreen and a hat for hiking and outdoor activities
- A refillable water bottle
- A rucksack to put everything in!

Please note, the locations and accommodation for the Residency are not close to towns or villages with shops - please ask if you are unsure what to bring.

WEATHER

The English weather is very unpredictable! Temperatures will average 15-20 Celsius but we might be lucky and get warmer days up to the mid 20s. It is not uncommon to have mixed weather of rain and sunshine each day. The Spring has been dry but the ground is still saturated in places, therefore please ensure you bring good footwear.



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